



# **FPs' Survey on enhancing the dissemination of EFSA career opportunities - Feedback**

29<sup>TH</sup> meeting of the Focal  
Point network – 8 & 9  
November 2016

# FOCAL POINTS' SURVEY- OVERVIEW



**Survey online**

**From 17 October to  
26 October 2016**



**2 sections**

**Promotion of EFSA's  
vacancies**

**Recruitment  
campaigns**



**26 responses**

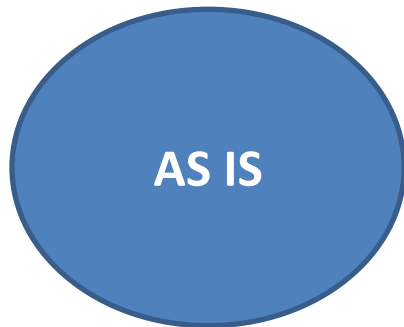
**Responses were  
requested from FP  
Members, Alternates  
and Observers**



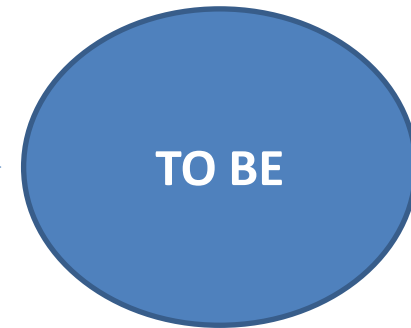
## SECTION A – PROMOTION OF EFSA'S VACANCIES



Eurobrussels  
APEC  
MojPosao.net  
lifescience.ie  
The Guardian  
skywalker.gr  
Academic Transfer

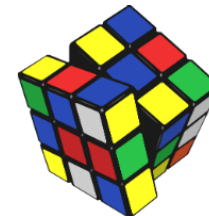


Becoming aware of career opportunities via e-mails  
Targeted mailings



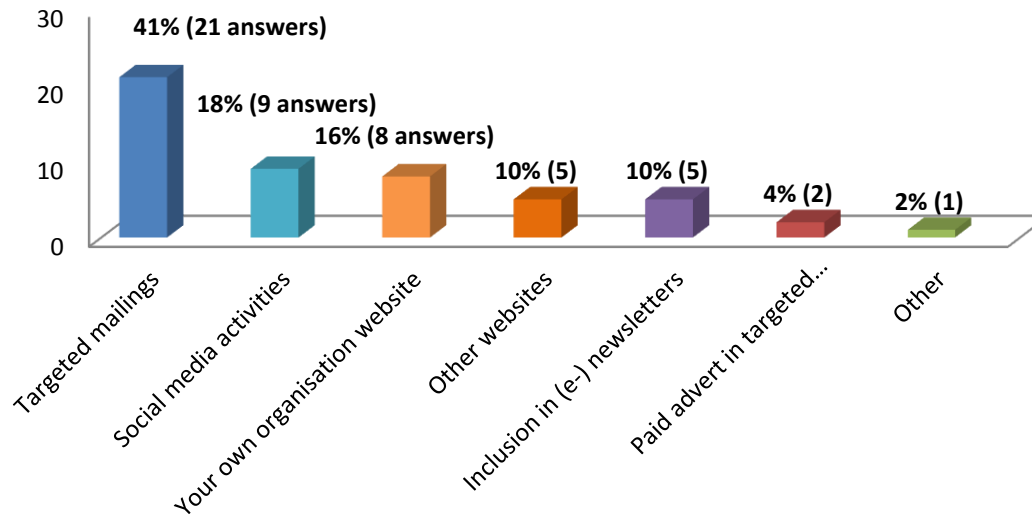
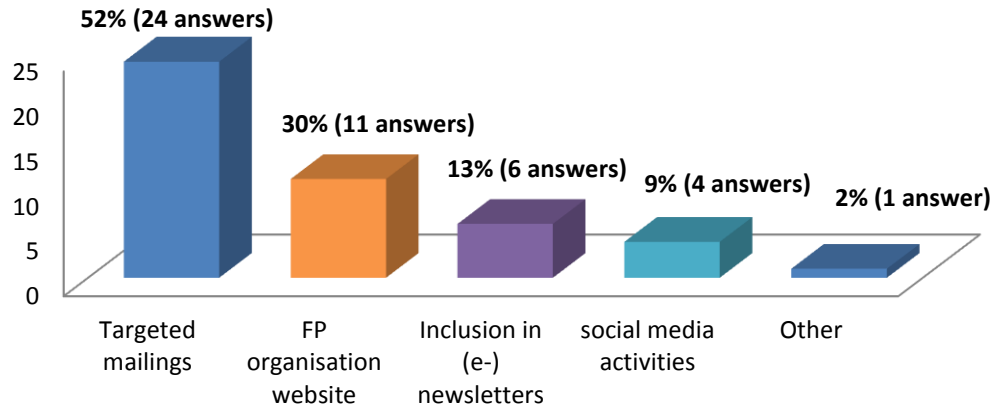
Maintaining targeted mailings  
Enhancing knowledge on talent pool & dissemination strategy  
Early involvement of FP

Challenges  
Issues

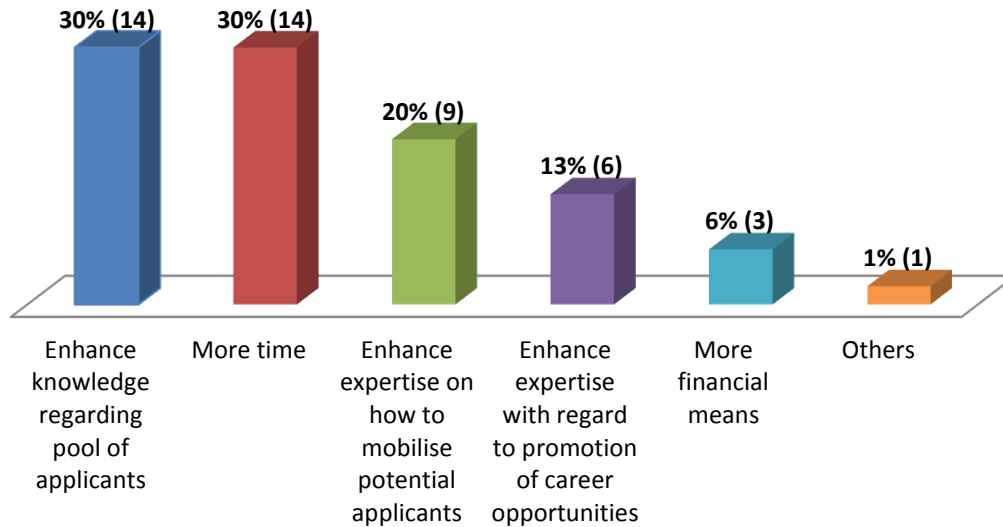


Time  
Knowledge

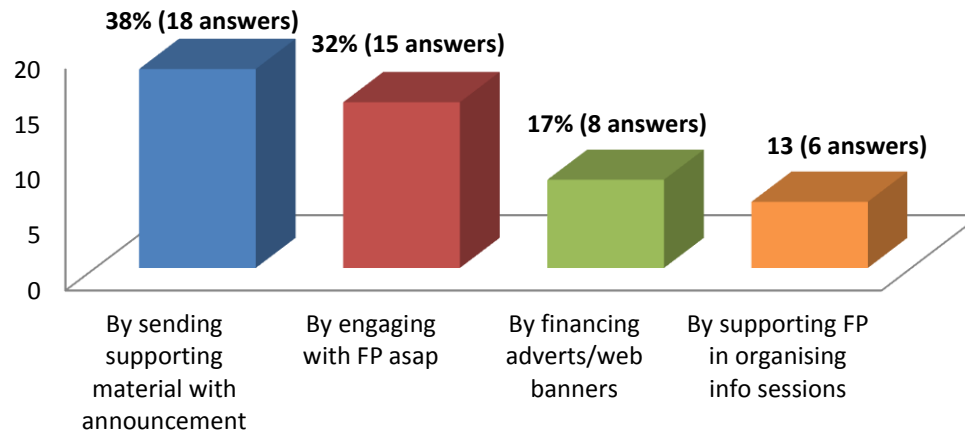
# DISSEMINATION TOOLS



# HOW EFSA CAN SUPPORT YOU IN DISSEMINATING CAREER OPPORTUNITIES?



What would you need?



How EFSA can support you?

# SECONDED NATIONAL EXPERTS: A SPECIFIC ISSUE



Key messages staff members  
& employers

Promotional materials



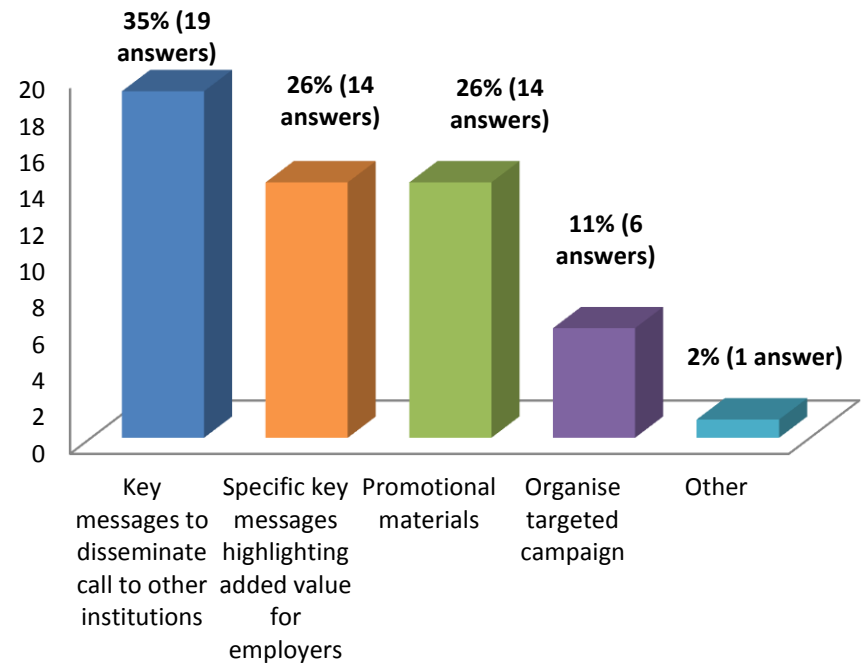
Leaflets

Press releases

Animations



No preferred period



## SECTION B – RECRUITMENT CAMPAIGN



Information sharing: the sooner the better



Being informed & coming along



wiseGEEK

Leaflets  
Texts in national languages & English



First & Second quarters



By e-mails & then discussed at FP meetings

# TAKE AWAY & WAY FORWARD

- Let's start with the SNE call
- 10 panels & Scientific Committee renewal call in 2017
- Career opportunities
- Any suggestion ?

Thank you  
for your  
attention

